A participatory evaluation technique to discover **intended** and **unintended** outcomes of your work.

**Benefits of using Ripple Effects Mapping**

Ripple Effects Mapping (REM) is a useful tool to use when total program impact is difficult to conceptualize and measure with other evaluation methods. It can also be used in mixed methods evaluation strategies, as it can complement and ground truth quantitative methods. The flexibility of the tool enables you to conduct it mid-program (formative) and/or post-program (summative). You can share your outcomes with funders, partners, and decision makers. REM benefits include:

- It is a participatory and appreciative approach that engages stakeholders.
- You can achieve group validation of results.
- Information and activities that emerge during the mapping can be connected to a larger purpose, allowing participants to see emerging patterns and trends.
- It provides an opportunity for reflection, growth and celebration for those participating.
- Participants are often more positive and hopeful when they see what they have accomplished.
- It is adaptable to a wide-range of ages, cultures, communities and content areas.

**What can you do with the information?**

One of the most powerful aspects of using Ripple Effects Mapping as an evaluation tool is that it enables you to gather detailed stories from a group or program. As you report your findings to funders, program participants, and other stakeholders, it is highly recommended that you take advantage of this rich and comprehensive data.

**Where is it appropriate to use?**

Ripple Effects Mapping can be conducted with a variety of groups and constituents and has been used with coalitions, arts groups, community groups and agencies (see case studies in the *Field Guide to Ripple Effects Mapping* included in the Resource Section).

Because REM is very interactive and low cost, it is easy for participants of all ages and for small and large organizations with a range of resources and abilities.

*We found the Ripple Effects Mapping fit our evaluation needs perfectly! We brought together diverse participants from a complex regional pilot project and, in a short amount of time, gained a comprehensive overview and a plethora of rich details. We learned specifics well beyond what our standard surveys would reveal.*

**Gloria Flora, Director**

Northwest Washington Forestry Coalition

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Debra Hansen, M.Ed, Associate Professor, debra.hansen@wsu.edu
Rebecca Sero, Ph.D., Evaluation Specialist, r.sero@wsu.edu

Lorie Higgins, Ph.D., CED Specialist, higgins@uidaho.edu
Process steps to conduct a Ripple Effects Mapping

**Step 1: Appreciative Inquiry conversations**

Appreciative Inquiry (positive-framed) conversations guide participants in telling their stories of success in pairs using the following types of questions:

As a result of participating in this program...
- What action steps have you taken?
- What changes are you most proud of?
- Have you shared your knowledge with others?
- Have you seen any unexpected results?

**Step 2: Ripple Effects Mapping on the wall**

In a focus group setting, a facilitator writes these accomplishments on a large piece of paper. These stories build on each other as participants interact and add details, insights and interconnections. Using a mind-mapping technique, partnerships, unique contributions and outcomes start visually appearing in front of the group. The display of program results reveals multiple ripples and clusters of positive feedback to program members and leaders.

**Step 3: Digitizing to software: print for sharing; organize for coding**

Mapping data is digitized into software (we use Xmind.net) and this version of the data can show expanded clusters of activity – demonstrating to participants where their passion and activity was most apparent. This can be a topic of discussion when presenting the results back to participants. The map can shared in a pdf format with participants, funders, partners or other stakeholders.

**Step 4: Export and code the qualitative data**

<table>
<thead>
<tr>
<th>Community Capitals Framework (short, medium, long-term)</th>
<th>Social</th>
<th>Cultural</th>
<th>Human</th>
<th>Financial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide a wide variety of opportunities</td>
<td>S</td>
<td>S</td>
<td>S</td>
<td></td>
</tr>
<tr>
<td>Helps youth develop in an environment of acceptance</td>
<td>S</td>
<td>S</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This is inclusive and accessible to all in the community</td>
<td>S</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>There is a cultural value of enrichment</td>
<td>M</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Has developed the theater into a legitimate organization</td>
<td></td>
<td>M</td>
<td></td>
<td></td>
</tr>
<tr>
<td>One youth received a degree from Yale Theater</td>
<td>M</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Now earning his living in Europe performing.</td>
<td></td>
<td>M</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“A huge amount of community support.”</td>
<td></td>
<td></td>
<td></td>
<td>M</td>
</tr>
</tbody>
</table>

You can export data from the mind-mapping software into a spreadsheet, and code it to a framework that best fits the group’s activities and impact.

Shown here is short, medium and long-term impacts using the Community Capitals Framework, which identifies the assets within a community. Another option is the Triple Bottom Line (people, profit, plant) or any other metric that accurately reflects the group’s work.

**Additional resources:**

A Field Guide to Ripple Effects Mapping

It’s free and online (or purchase for $10.88): z.umn.edu/REMbook

WSU Extension’s Project & Program Evaluation: http://ppe.cw.wsu.edu